

Portsmouth Safeguarding Adults Board Strategic Plan 2016 -2017





Funded by:



Working in partnership with:



Our plan

Our strategic plan sets out:

- **Our vision**

This sets out the vision of the SAB and the outcomes we want to achieve for the people of Portsmouth.

P5

- **Our strategic priorities for 2016 – 17**

This outlines our areas of focus to achieve our vision. The strategic priorities and objectives provide direction and continuity to our annual work plan.

P6

- **Our annual work plan**

This includes key actions and target timescales to achieve our strategic plan.

P11

What is safeguarding adults?

“Safeguarding means protecting an adult’s right to live in safety, free from abuse and neglect. It is about people and organisations working together to prevent and stop both the risks and experience of abuse or neglect, while at the time making sure that the adult’s wellbeing is promoted including, where appropriate, having regard to their views, wishes, feelings and beliefs in deciding on any action.” Care Act (2014)

Who are we?



The Portsmouth Safeguarding Adults Board (PSAB) is a partnership of key organisations in Portsmouth who work together to keep adults safe from abuse and neglect. These include:

- Adult social care
- Health
- Emergency services
- Prison and probation services
- Housing
- Community organisations.

A full list of the partners of the PSAB is inside the front cover.

The board has an independent chair that can provide some independence from the local authority and other partners. This is especially important in terms of:

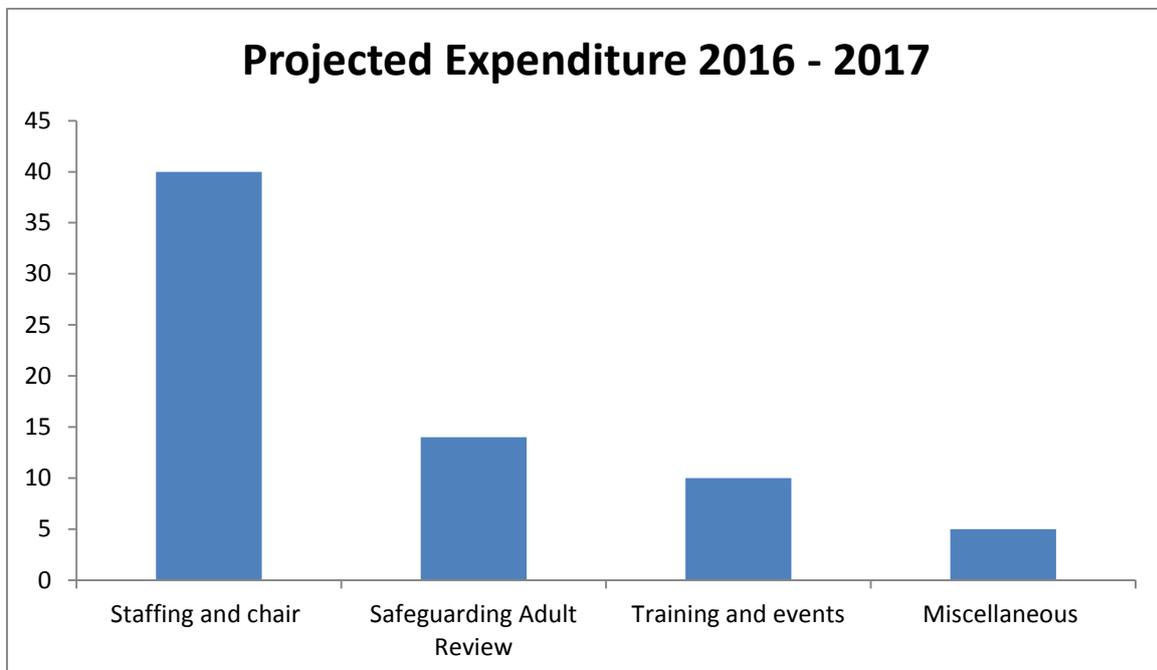
- offering constructive challenge
- holding member agencies to account
- acting as a spokesperson for the PSAB

How are we funded?

The budget has not been reduced and remains at the same level as previous years.



- Portsmouth Clinical Commissioning Group £26k
 - Hampshire Constabulary £11k
 - Portsmouth City Council £32k
- Total £69k



Our Vision

“

Our Vision is...

“Portsmouth is a city where adults at risk of harm are safe and empowered to make their own decisions and where safeguarding is everyone's business”

”

The Care Act 2014 sets out a clear legal framework for how local authorities and other organisations should protect adults at risk of abuse or neglect. Safeguarding Adults Boards are a legal requirement and work to the Department of Health six principles of safeguarding:

Empowerment

- Presumption of person led decisions and informed consent.

Protection

- Support and representation for those in greatest need.

Prevention

- It is better to take action before harm occurs.

Proportionality

- Proportionate and least intrusive response appropriate to the risk presented.

Partnership

- Local solutions through services working with their communities. Communities have a part to play in preventing, detecting and reporting neglect and abuse.

Accountability

- Accountability and transparency in delivering safeguarding.

Our Strategic Priorities

Making Safeguarding Personal

The PSAB aims to ensure adults are safeguarded in a way that supports them in making choices and having control about how they want to live.

The PSAB will involve people with care and support needs, carers and the wider community in each of its priority areas.

PSAB, in consultation with its wider partnership, service users and their carers and Healthwatch have agreed the following priority areas to enable it to work towards its aims and vision:

1 Data - knowing our population



What are the strategic objectives?

- To know what data is currently collected by all partner agencies and understand what it is telling us.
- To ensure that data collected relates to the PSAB's vision

Where are we now?

There is a lot of good quality data collected by PSAB partners and others relating to safeguarding but we do not have a coordinated approach to optimise the use of the data.

What are the plans for the future?

To establish a multi-agency data sub-group of the PSAB. To facilitate a coordinated approach to understand what the data is telling us and how we can use it to respond to the safeguarding requirements of local people with care and support needs.

Learning from Safeguarding Adult Reviews



What are the strategic objectives?

To commission Safeguarding Adult Reviews and ensure that learning from them and other reviews, local and national, is tangibly embedded in local practice.

Where are we now?

The PSAB has a well-established multiagency Safeguarding Adult Review sub-group.

The process for SAR is functional but is due to be reviewed.

What are the plans for the future?

- To review the process for SARs and ensure there is clear accountability at each stage.
- To formalise links with other sub-groups to ensure learning is embedded throughout practice.
- To have a comprehensive approach to involving families and individuals throughout the SAR process.

Workforce development



What are the strategic objectives?

- To have the whole workforce, including statutory and non-statutory agencies, skilled to safeguard adults that have needs for care and support.
- To ensure the application of learning from SARs is evidenced in practice
- To ensure that learning and development reflects local need and is responsive to change.

Where are we now?

The PSAB is part of a group with three neighbouring Safeguarding Adult Boards (Southampton, Hampshire and the Isle of Wight), known as the Local Safeguarding Adult Boards (LSAB). The 4LSAB has produced a multi-agency Adult Safeguarding Learning and Development Strategy to support implementation of the new statutory safeguarding framework.

There is a comprehensive range of training and development available across agencies. However, there is a need to have a framework which ensures that changes and new developments can be responded to efficiently and effectively.

What are the plans for the future?

- To establish a Portsmouth specific workforce development subgroup.
- To ensure learning is embedded in practice and to have a framework that tests and captures evidence of this.

Leadership and Governance



What are the strategic objectives?

- To fulfil our requirements under The Care Act to help protect adults who have needs for care and support, and are experiencing or are at risk of abuse or neglect.
- To be robust in holding staff, partner agencies and the PSAB and its chair accountable.
- To be part of a wider network of partnerships to ensure safeguarding is understood and effective throughout Portsmouth.

Where are we now?

An independent chair was recruited in 2015 to provide scrutiny and accountability for all agencies represented on the PSAB.

A PSAB Governance group with the lead from each of the three statutory partners has been established in 2016 to oversee the governance of the Board.

The PSAB has a budget with contributions from key partners confirmed for 2016-2017.

What are the plans for the future?

- To ensure the Terms of Reference for the board are updated and fit for purpose.
- To ensure that PSAB processes allow for partnership working including adults with care and support needs and their carers.

Priorities that inform our longer term ambitions beyond this year are:

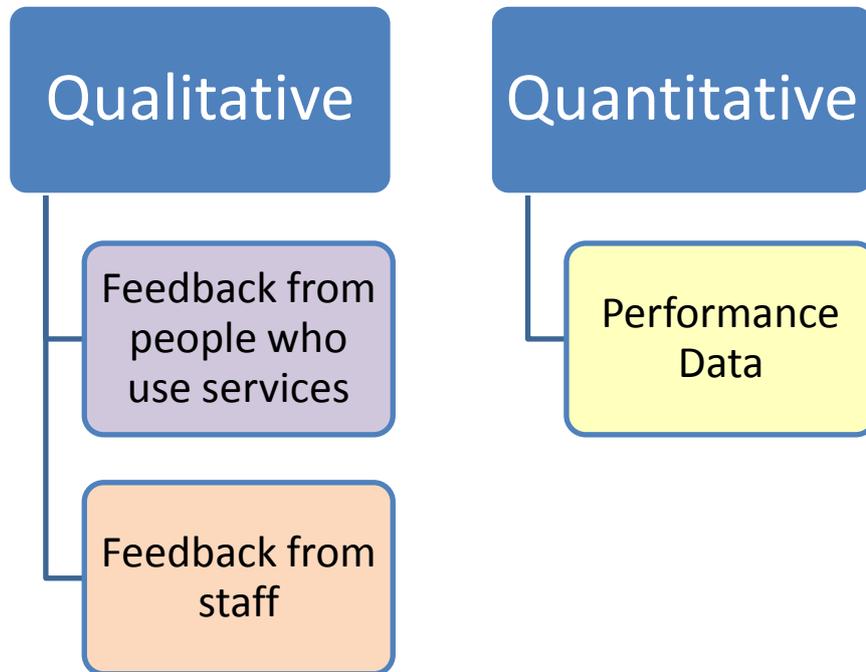
5 Public Awareness

Communities have a part to play in preventing, detecting and reporting neglect and abuse. We will raise public awareness so that communities as a whole, alongside professionals, play their part in preventing, identifying and responding to abuse and neglect;

6 Quality and intelligence

We will know if we are making a difference.
We will be confident that our response to safeguarding is effective, consistent and outcome focused.

Performance measurements



Annual Plan 2016 - 2017

This is a working document which will be updated by the PSAB at regular intervals. If you would like a copy of the most recently updated version please email: psab@portsmouthcc.gov.uk

RAG rating: red = outcome not achieved, amber = outcome partially achieved, green = outcome achieved.

Strategic Priority 1: Data - knowing our population					
PSAB Objective 1.1 To know what data is currently collected by all partner agencies and understand what it is telling us.					
Action	Outcome indicators	Lead	Timescale	Progress / comments	RAG rating
1.1.1 Map the data that is known to be held by the partnership	100 % return from partners and full agreement by the board that this is total data we have	PSAB Data sub-group	March 2017		
1.1.2 Identify and agree the data that we need to work with to meet the boards objectives into categories i.e. Mental Health, Domestic Violence, Drugs, alcohol, elder etc.	Data identified and documented	PSAB Data sub-group	March 2017		
1.1.3 Develop an information sharing framework to collect – share – analyse data	Framework in place	PSAB Data sub-group	March 2017		

Strategic Priority 1: Data - knowing our population

PSAB Objective 1.2 To ensure that data collected relates to the PSAB's vision

Action	Outcome indicators	Lead	Timescale	Progress / comments	RAG rating
1.2.1 Form a data steering group	Multi-agency group established	Data sub-group chair	October 2016		
1.2.2 Task out the interpretation of the data.	Owner to task and report back actions to board	Data sub-group chair	March 2017 onwards		
1.2.3 Set a framework that collects qualitative narrative from professionals and users	Link to central framework	Data sub-group	March 2017		

Strategic Priority 2: Learning from Safeguarding Adult Reviews

PSAB Objective 2.1 To commission Safeguarding Adult Reviews and ensure that learning from them and other reviews, local and national, is tangibly embedded in local practice.

Action	Outcome indicators	Lead	Timescale	Progress / comments	RAG rating
2.1.1 To develop and test a new SAR process	New process in place	SAR subgroup	Jan 2017		
2.1.2 To raise awareness of the role of the SAR subgroup and referral processes in the workforce	Communication plan developed Agencies communicated with Referrals coming in	SAR subgroup	March 2017		
2.1.3 To develop a process to engage families	Process set up Intelligence available (Review)	SAR subgroup	Jan 2017 (12 months)		
2.1.4 To disseminate learning	Action plan and recommendations linked to workforce development subgroup to share learning	SAR and WD subgroups	Mar 2017		

Strategic Priority 3: Workforce Development

PSAB Objective 3.1 To have the whole workforce skilled in safeguarding adults that have care and support needs

Action	Outcome indicators	Lead	Timescale	Progress / comments	RAG rating
3.1.1 Identify appropriate reps from all agencies to lead and participate in the workforce development group.	All agencies identify a lead. Group (multi-agency) is established.	Workforce Development sub-group chair	Oct 2016		
3.1.2 To map what is currently being delivered in relation to safeguarding across agencies; identify what the crossover is and gap analysis.	Each agency provides evidence on what they currently do.	Workforce Development sub-group	Mar 2017		

PSAB Objective 3.2 To ensure that learning and development reflects local need and is responsive to change

Action	Outcome indicators	Lead	Timescale	Progress / comments	RAG rating
3.2.1 To look at the children's model for multi-agency learning	Understand the model and relevance to adult safeguarding.	Workforce Development sub-group	Jan 2017		

3.2.2 Ensure that there are key links to data and SAR subgroups to pick up and deal with multi-agency messages and learning	Formal links and process established	Workforce Development sub-group	Mar 2017		
3.2.3 To consult with all agencies (particularly private and VCS partners) to identify learning needs to ensure appropriate learning.	Learning needs documented and reflected in programme of learning.	Workforce Development sub-group	Mar 2017		
PSAB Objective 3.3 To ensure the application of learning from SARs is evidenced in practice					
Action	Outcome indicators	Lead	Timescale	Progress / comments	RAG rating
3.3.1 Ensure learning from SARs are fed into Learning and Development plan	See 2.1.4				
3.3.2 Develop Framework to test and capture evidence of learning in practice.	Framework in place and in use	WD sub-group	tbc		

Strategic Priority 4: Leadership and Governance

PSAB Objective 4.1 To fulfil our requirements under The Care Act to help protect adults who have needs for care and support, and are experiencing or are at risk of abuse or neglect.

Action	Outcome indicators	Lead	Timescale	Progress / comments	RAG rating
4.1.1 To ensure the Terms of Reference for the board are updated and fit for purpose.	Updated Terms of Reference agreed and signed off by the PSAB	PSAB chair and manager	Jan 2017		

PSAB Objective 4.2 To be robust in holding staff, partner agencies and the PSAB and its chair accountable.

Action	Outcome indicators	Lead	Timescale	Progress / comments	RAG rating
4.2.2 To develop an accountability framework for the PSAB	Framework agreed by the PSAB and in use	PSAB chair and manager	Mar 2017		

PSAB Objective 4.3 To be part of a wider network of partnerships to ensure safeguarding is understood and effective throughout Portsmouth.

Action	Outcome indicators	Lead	Timescale	Progress / comments	RAG rating
4.3.1 To Map the current links between PSAB and other boards and partnerships, identifying any gaps and addressing them.	Networking framework in place.	PSAB chair and manager	Mar 2017		

If you are concerned about an adult at risk:

Phone the Adult Safeguarding Team on 023 9268 0810
or email PortsmouthAdultMASH@portsmouthcc.gov.uk

If you are an adult with care and support needs or a carer and would like to hear about or be involved in the future work of the Portsmouth Safeguarding Adults Board please email

psab@portsmouthcc.gov.uk

or write to

**Portsmouth Safeguarding Adults Board Manager,
Portsmouth City Council, Core 5 Floor 5 Civic Offices,
Guildhall Square, Portsmouth, PO1 2AL**